



Personnel Requirements

According to West Virginia Division of Health Legislative Rules §64 CSR 48, anyone wishing to receive certification from the West Virginia Office of Emergency Medical Services must meet and maintain the following qualifications. Certification will be denied or revoked to anyone not being able to meet these requirements:

- ! Be a minimum of 18 years of age.
- ! Demonstrate competency in handling emergencies using basic or advanced life support equipment and skills in accordance with the course objectives from the U.S. Department of Transportation (DOT) National Standard Curricula.
- ! Verbally communicate in person, via telephone and telecommunications using the English language.
- ! Hear spoken information from co-workers, patients, physicians, dispatchers, and sounds common to the emergency scene.
- ! Lift, carry, and balance a minimum of 125 pounds alone, and equally distributed 250 pounds with assistance at the height of 33 inches, for a distance of 10 feet.
- ! Read and comprehend written materials under stressful conditions. Document in writing, patient information on the West Virginia OEMS Prehospital Care Record.
- ! Demonstrate manual dexterity and fine motor skills, with ability to perform all movements needed for providing quality patient care.
- ! Bend, stoop, crawl, and walk on uneven surfaces.
- ! Meet minimum vision requirements to operate a motor vehicle within the state.

Criminal Convictions

- ! Not be addicted to the use of any drugs or intoxicating substances.
- ! Not be under the influence of any intoxicating substance while on duty or when responding to calls or assisting in the pre-hospital care of the patient.

1. The Office of Emergency Medical Services will deny certification for individuals convicted of the following crimes:

- ! Felonies involving sexual misconduct where the victim's failure to affirmatively consent is an element of the crime, such as forcible rape.
- ! Felonies involving the sexual or physical abuse of children, the elderly, or infirm, such as sexual misconduct with a child, making or distributing child pornography or using a child in a sexual display, incest involving a child, or assault on an elderly or infirm person.
- ! Any crime in which the victim is an out-of-hospital patient or a patient or resident of a health care facility including abuse, neglect, theft from, or financial exploitation of a person entrusted to the care or protection of the applicant.

2. The Office of Emergency Medical Services shall deny any applications for certification by any individuals in the following categories except in extraordinary circumstances, and then shall grant certification only if the applicant establishes clear and convincing evidence that certification will not jeopardize public health and safety.

- ! Individuals who have been convicted of any crime and who are currently incarcerated, on work release, probation, or parole.
- ! Individuals convicted of crimes in the following categories unless at least five (5) years have passed since the conviction, or five (5) years have passed since release from custodial confinement, whichever occurs later.

- ! Serious crimes of violence against persons, such as assault or battery with a dangerous weapon, aggravated assault and battery, murder or attempted murder, manslaughter (except involuntary manslaughter), kidnapping, robbery of any degree, or arson.

- ! Crimes involving controlled substances or synthetic drugs including unlawful possession or distribution, or the intent to distribute unlawfully schedule I through V drugs as defined by the Uniform Controlled Dangerous Substances Act.

- ! Serious crimes against property, such as grand larceny, burglary, embezzlement, or insurance fraud.

- ! Any crime involving sexual misconduct.

3. The Office of Emergency Medical Services may deny applications for certification by individuals convicted of any crime including driving under the influence, but not including minor traffic violation, after consideration of the following factors:

- ! The seriousness of the crime.
- ! Whether the crime relates directly to the skills needed for prehospital care service and the delivery of patient care.
- ! How much time has elapsed since the crime was committed.
- ! Whether the crime involved violence to or abuse of another person.
- ! Whether the crime involved a minor or a person of diminished capacity.
- ! Whether the applicant's actions and conduct since the crime occurred are consistent with the holding of a position of public trust.

Greetings EMS Student!

On behalf of the West Virginia Office of Emergency Medical Services, I would like to welcome you to the WV EMS System.

Whether or not you are new to EMS, it is important to remember that there is/are state codes and rules which govern practice, personnel, certification, agency licensure, and many other facets of the provision of emergency medical care. This brochure illustrates a few of the general requirements that all EMS Personnel are responsible for maintaining. I certainly encourage you to familiarize yourself with all applicable code and rules. The goal is the safe, efficient, and appropriate provision of emergency medical care to the citizens and visitors of West Virginia.

Good luck to you in your endeavors.

Mark E. King, Director
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**West Virginia
Emergency Medical Services**

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